Providing and Sustaining Effective Professional Development in Science



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It Takes a Village

alle Imperial Project in Science





In partnership with

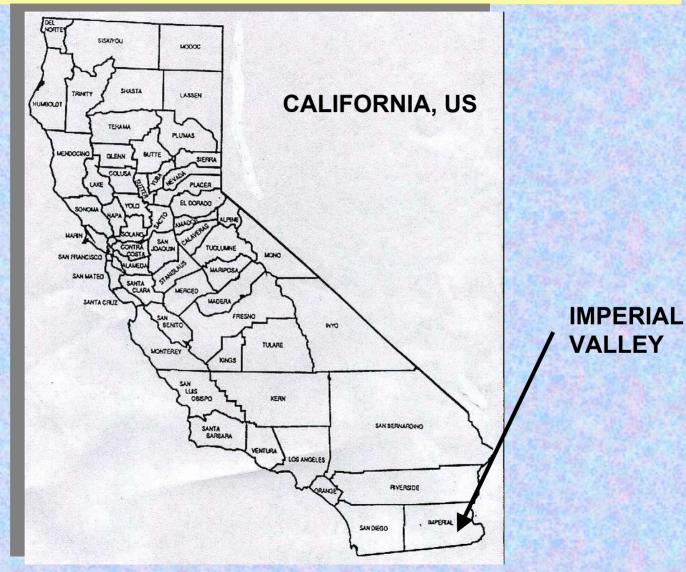






Imperial Valley Science Project

Where is the Imperial Valley?





Our Region

Our Community

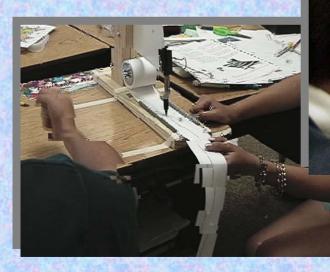


Our Students

Focusing on Enhancing Science Education in a Region

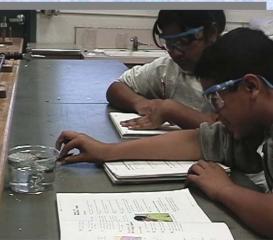
Developing a Professional Development Plan

PRE-SERVICE TRAINING





TAKING OWNERSHIP



ENHANCED TRAINING

Look at the Educational Landscape

What are the needs?
Who will make science a priority?
Who takes the initiative?



Leadership Emerges

Vision and mission are conceived & defined

- Identify key players
- Research best
 practices
- Develop a proposal for an action plan



Public Relations

- "Selling to your clients"
- Sharing initial plan
- Receiving feedback on plan
- Adapting plan to meet needs







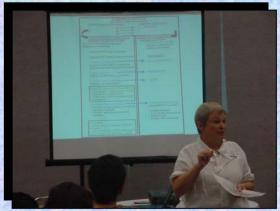
Establish Contact

- School districts
- Principals
- Teachers



Develop a plan for training key personnel

Exploratorium, San Francisco
San Diego State University
California Institute of Technology
LASER Academy Conferences



Formalize the group

- Create a consortium
 - Be inclusive
- Document as many of the agreements as possible





Focus

 Begin with a group that is commensurate with resources (best to do something on a small scale and do it well)

VIPS initiated project with 3 schools.

Scale up effect

VIPS now serves 34 schools.

- Expect fluctuations of support during scale up effort.
- Goal is that schools will maintain/sustain on their own



Main Focus

Coordinated effort to provide consistent and systematic training to teachers with the purpose of improving student learning



Advisory Committee

- "Fluid Committee" that consistently and systematically analyzes the process and suggests improvements.
- CSP, NSF, NSRC, CalTech, SDSU

Recommendations



 Plan: listen and evaluate. Adapt as needed (Change is difficult and uncomfortable but often needed for success)

Reasons for making changes:

- If there's lack of interest
- Responding to CA standards, NCLB, Math & LA
- 2) Re-establish connections, new leadership, new key members. Re-educate.

3) Build capacity



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The Plan

• For VIPS, it included the following :

Five Critical Elements for Reform

- High Quality Curriculum
- Sustained Professional Development
- Materials Support
- Administrative and Community Support
- Assessment and Evaluation

"Science for all children: a guide to improving elementary science education in your school district", NSRC

High Quality Curriculum

- Developmentally
 Appropriate
- Research based
- Leads to a "big idea" in Science
- Balanced
 - -Physical -Earth
 - -Life



High Quality Curriculum

Provides Opportunities to: Explore Investigate Inquire Question **Test Hypothesis** Collect Data Analyze Data

Sustained Professional Development

- University Level Pre-service
- Advanced Degrees





University Level Pre-service

- Coordinated Experiences
 - -Content
 - -Pedagogy
 - -Student Teaching
 - -Supervision





University Advanced Degrees

- Masters in Curriculum and Instruction with an Emphasis on Science Education
 - -Curriculum
 - -Pedagogy
 - -Assessment
 - -Content
 - -Field Experiences

Sustained Professional Development

- Initial Training
 - Using science materials
- Advanced Training
 - Inquiry
 - ELD
 - Summer Institutes
 - Lesson Study Groups
 - Lesson Design Notebooks
- In-classroom Support
- Teacher Leadership Development

Materials Support

Science & Math Resource Center

- VIPS Offices
- Training Center
- Materials Center

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Materials Support

- Materials Center
 - -Order
 - -Inventory
 - -Refurbish
 - -Deliver
- Cost Sharing



Materials Support

Training Center
 -University Classes
 -District Inservice







Administrative and Community Support

- Administrative
 Training: Breakfasts
- Science Volunteers



Administrative and Community Support

- Parent Education
- Periodicals

Assessment and Evaluation

• Performance Tasks

Assessment and Evaluation

- Standardized Tests
- Notebooks







Sustaining Effective Professional Development



What is the Goal?



Establish a systematic way to build awareness among all constituents of the goals and processes that you are following in the area of science.



Everyone needs to be working towards the same goal

Community Support

- Rotary clubs
- School Board
- Business



World of scientists

Funding

- Continuously search for funding to support professional development through grants & donations.
- Research results are key in making case
 for continued support



Research: Notebooks



Establishing and Maintaining Connections

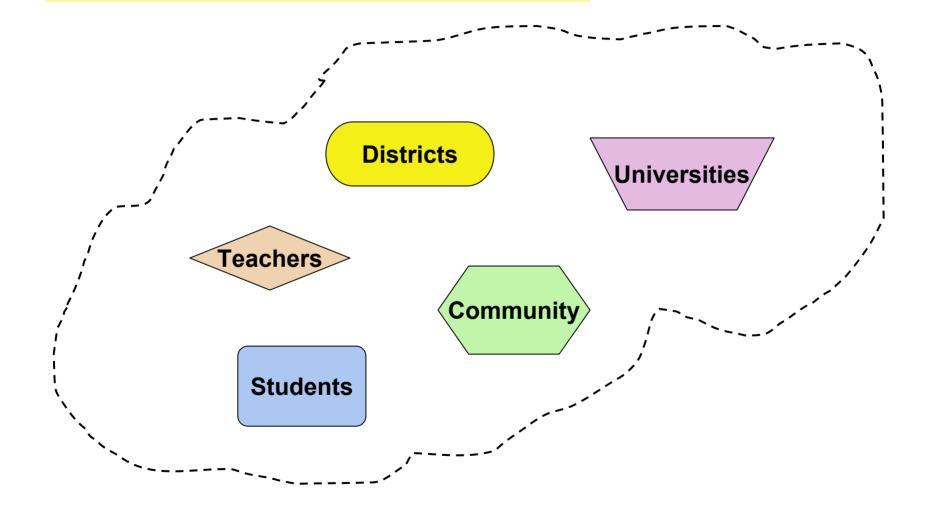
Professional Elements

- Written agreement
- Role each key member plays
- Understand what they bring to the table
- Respectful of all players
- Build consensus
- Review needs
- Assess progress

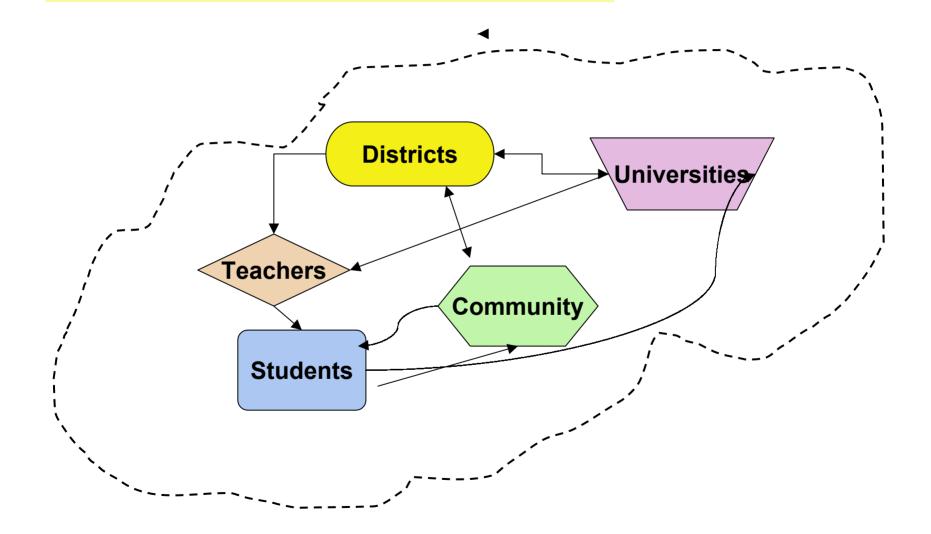
Personal Connections

- Human relationships
- Establish good relationships between groups
- Build rapport
- Maintain open communication and honesty
- Share ideas
- Be inclusive of people
- Advocate for the entire process.

The participants



The participants



Teachers Learn and Students Benefit



Information

- VIPSCIENCE.COM
 - http://www.ivcampus.sdsu.edu/teacher_ed/ amaral_home.htm